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August 18, 2017

To: Greg Warren

From: John D. Esparza, President & CEO Texas Trucking Association

Subject: TXTA Annual Conference

Greg, Just wanted to let you know how much we enjoyed your performance during our recent Annual Conference. This is our premiere event of the year and expectations are always high. You definitely exceeded those expectations. Your "clean" comedic style and interaction with the audience were a perfect fit for our group. The comments we received were all great.

Also, thank you for your professionalism in working with us from the contract phase to performance. All aspects went very smooth.

I have taken the liberty of recommending you to a few of my counterparts. I have no hesitation acting as a reference and have told folks I look forward to working with you again in the future.

Please let me know if you need anything.

A handwritten signature in black ink, appearing to read "JD Esparza", written diagonally across the page.